

Slavery is often thought of as a practice consigned to history but the sad truth is that Modern Slavery is a global issue existing in every type of economy today, organised criminal gangs are making money out of other people's misery and exploitation. The following video gives facts and information – Modern Slavery The Facts [Click here](#)

Modern Slavery includes servitude, human trafficking being forced or deceived into work, not able to leave freely and easily without threat to themselves or their family resulting in undesirable or unsafe conditions.



Anti Slavery Day

Anti Slavery Day – 18 October

WHCT has a zero tolerance approach to Modern Slavery within our Service and Supply Chain. All members of staff, Bank/Agency Workers and Contractors have a responsibility for the prevention of slavery and human trafficking and are encouraged to report concerns to their Line Manager or the Trust's 'Speak-up Guardian' (name and contact details). In addition concerns can be reported to the police immediately on 101. Where victims are in immediate danger the standard 999 emergency number can be used and there is a Modern Slavery Helpline on 0800 0121 700. See the 'Can you spot the signs of Modern Slavery' video [Click here](#)

The Trust has produced a slavery and human trafficking statement, signed by the Director of Finance on behalf of the Trust. A copy can be accessed by clicking [here](#) and available on the Trust website. The Statement can be produced in other formats eg Easy Read or in other languages upon request.

Trust policies have been reviewed and updated to reflect our duty under the Modern Slavery Act, for example:

- Recruitment and Selection Guidelines
- Raising Concerns at Work
- Procurement Strategy 2014-19 and Procurement Work Plan 2014-17
- Inclusion and Equality Policy

The following video from [NHS England](#) [Click here](#), demonstrates how real the problem is how we as NHS professionals may come into contact with Modern Slavery and what we can do to improve the lives of those who are vulnerable and exploited and put a stop to a hideous practice.